ei educator impact

Where are we going?

Why will we follow?

How will we get there?

Improve your leadership team's answers to the three big questions of leadership with EI's innovative 360° feedback and professional development program.

Get started today and visit www.educatorimpact.com

ei for Leaders

EI for Leaders helps school leaders develop their leadership practice. Its method is to provide leaders with feedback that gives them clear suggestions for achievable changes in behaviour that will make them better leaders.

Foundation Questions for Leadership feedback

1 **Where are we going?**

Individually, leaders must develop people so that they, on a personal level, feel a sense of forward movement and direction.

2 **Why will we follow?**

Encouraging people to follow comes down to well-developed relationships, modelling excellence through a personal commitment to improvement and modelling the change they want to see, and being a catalyst of change in the way others think and act.
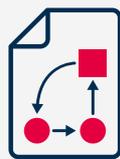
3 **How will we get there?**

The effective leader is first an effective communicator, drives accountability, nurtures a positive culture and manages issues in a firm but fair manner.

Our Customer Success Team:

Learn about your goals and objectives

Work with you to plan the most effective schedule

Monitor progress to ensure that you are on track

Support you and your staff throughout the program

Help your school achieve success

Our leadership framework

Leadership Experience

Reflect
Learn about and gain insight into leadership practice through comprehensive feedback.

Set
Set individual evidence-based S.M.A.R.T. goals.

Grow
Develop practice over a period of time with supportive resources.

Focus
Focus by receiving a second, targeted round of feedback on a chosen leadership competency.
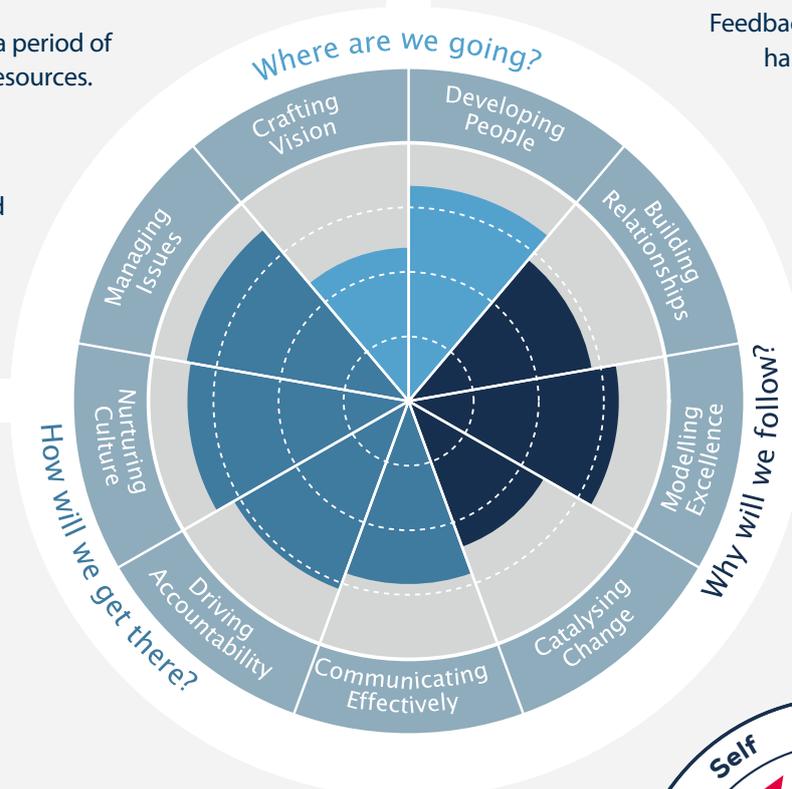
Guiding Principles

One
The nature of leadership must be recognised in the questions

Two
The techniques of leadership must be demystified by the answers.

Three
Feedback must be formative and happen in a safe, supported and simple way.

Where are we going?
Why will we follow?
How will we get there?

Crafting Vision
Developing People
Building Relationships
Modelling Excellence
Catalysing Change
Communicating Effectively
Driving Accountability
Nurturing Culture
Managing Issues

The EI for Leaders competency framework is structured according to the three most important questions a leader must anticipate:

1. **Where are we going?**

2. **Why will we follow?**

3. **How will we get there?**

Foundation Questions

Self
Supervisor
Peers
Direct Reports
Other Staff
LEADER

360° Perspectives

- **Online surveys**
- **Free text answers**

Modelling Excellence

As a leader, I am committed to continual self improvement; I

critically self-reflect	0.87	
actively seek feedback	0.65	
identify ways to do things better	0.75	
discuss my view of leadership with my team	0.68	
Alignment	**0.74**	

Strongly A.　Agree　Neither　Disagree　Strongly D.

● Self　○ Supervisor　● Peers　▥ Direct Report　● Other Staff

- **Gain insights**
- **Understand gap analysis**
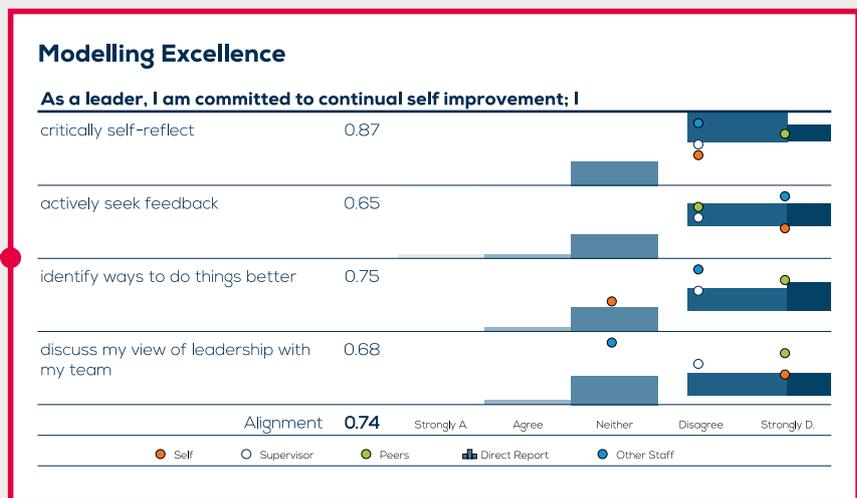
- **Plan and track activities**
- **Collaborate with others**